## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2014 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Airport Manager has determined a need for a position to provide marketing and accounting skills to further enhance the La Crosse Airport, and

WHEREAS, the funding for the reorganization is included in the 2014 budget, and

WHEREAS, the Aviation Board has approved the reorganization.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below are hereby approved as follows:

Effective December 12, 2013 the vacant position of Clerk Steno III be deleted from the table of organization. An exempt position of Marketing Development Coordinator be added at pay grade 2 of the current salary schedule for non-represented employees.

BE IT FURTHER RESOLVED that the revised job descriptions, position titles and salaries identified herein are hereby approved. The Director of Finance, Director of Human Resources and the Airport Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the operating budget salary and benefits account of the La Crosse Airport.