

Resolution approving a Memorandum of Understanding regarding the hiring of Police Officer candidates.

RESOLUTION

WHEREAS, the hiring process for new Police Officers is a competitive recruitment and selection process; and

WHEREAS, the market of available Police Officer candidates has decreased requiring the City to be creative in the recruitment process for attracting and hiring quality candidates; and

WHEREAS, it is the recommendation of the Chief of Police to modify the recruitment /hiring process in order to provide flexibility in the hiring of desired candidates who have previous law enforcement experience; and

WHEREAS, Police Officer candidates who have previous law enforcement experience will have their level of pay and compensation determined by the Lateral Transfer language contained in the Memorandum of Understanding; and

WHEREAS, this proposal is supported by the La Crosse Professional Police Non-Supervisory Association, Deputy Director of Human Resources and the Police and Fire Commission.


NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that effective January 1, 2019, it hereby approves the updated language in the Lateral Transfer section of the Memorandum of Understanding.

BE IT FURTHER RESOLVED that funding shall come from the operating budget of the Police Department.

BE IT FURTHER RESOLVED that the Director of Finance & Human Resources, Deputy Director of Human Resources and Chief of Police are hereby authorized to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on August 8, 2019.*



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Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin