

Resolution authorizing reclassification for various positions within the City of La Crosse.

RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classifications, and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to higher classification grade due to increased complexity and/or responsibility within the respective position, and

WHEREAS, all reclassification requests are subject to a review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council.

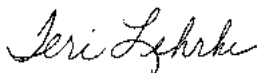
NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

<u>Current Title</u>	<u>New Title</u>	<u>Incumbent</u>	<u>Current Grade/Step (Wage)</u>	<u>New Grade/Step (Wage)</u>
Deputy City Clerk	No change	Nikki Elsen	Grade 7/Step 11 (28.29/hr)	Grade 9/Step 8 (29.86/hr)
Municipal Court Clerk	No change	Kara Hass	Grade 4/Step 10 (22.47/hr)	Grade 7/Step 4 (23.39/hr)
Admin Assist – Municipal Court	No change	Linzi Washtock	Grade 3/Step 9 (20.44/hr)	Grade 5/Step 6 (21.57/hr)
Admin Assist – Municipal Court	No change	Alicia Arneson	Grade 3/Step 9 (20.44/hr)	Grade 5/Step 6 (21.57/hr)
Admin Assist – Municipal Court	No change	Carly Kessler	Grade 3/Step 2 (16.90/hr)	Grade 5/Step 2 (19.35/hr)
Assist Director of LSE Airport	No change	Jason Gillet	Grade 14/Step 4 (37.57/hr)	Grade 15/Step 3 (39.13/hr)
Clerk Steno III	Admin Assist–Fire	Amber Bartle	Grade 4/Step 4 (19.09/hr)	Grade 6/Step 2 (20.71/hr)
Safety Coordinator/Risk Manager	Safety/Risk Mgr	Tim Merrell	Grade 8/Step 11 (30.27/hr)	Grade 10/Step 8 (31.95/hr)
Building/Housing Inspector	No change	Edward Young	Grade 9/Step 11 (32.39/hr)	Grade 10/Step 9 (32.83/hr)
Building/Housing Inspector	No change	Jon Molledahl	Grade 9/Step 6 (28.28/hr)	Grade 10/Step 5 (29.45/hr)
Building/Housing Inspector	No change	Brent Thielen	Grade 9/Step 11 (32.39/hr)	Grade 10/Step 10 (33.73/hr)
Building/Housing Inspector	No change	Matt Diehl	Grade 9/Step 1 (24.69/hr)	Grade 10/Step 1 (26.42/hr)
Electrical Inspector	No change	Peter Van Havermaet	Grade 9/Step 9 (30.68/hr)	Grade 10/Step 7 (31.09/hr)
Plumbing Inspector	No change	Jason Riley	Grade 9/Step 9 (30.68/hr)	Grade 10/Step 8 (31.95/hr)

BE IT FURTHER RESOLVED that the resulting pay and title reclassification costs shall be absorbed within each respective department's 2018 operating budget.

BE IT FURTHER RESOLVED that the job description as amended and wage rates as identified above shall become effective August 10, 2018 and that the respective Department Heads, Deputy Director of Human Resources and the Director of Finance & Human Resources are hereby directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on August 9, 2018.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin