

Resolution approving a reorganization to the table of positions and classifications within the La Crosse Regional Airport.

RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay and classification; and

WHEREAS, the Classification and Compensation Plan contains a provision for department heads to request a position be reclassified when substantive changes in the nature of the duties, responsibilities, working conditions, and other factors occurs; and

WHEREAS, the Director of the La Crosse Regional Airport has determined that a need to reclassify and reorganize positions within the La Crosse Regional Airport has occurred due to changes in demand of the airport; and

WHEREAS, the Director of the La Crosse Regional Airport has made the appropriate request to the Director of Human Resources who must make a recommendation to the Common Council of the City of La Crosse.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby amends the table of positions and classifications within the La Crosse Regional Airport by the following:

- Reclassify the position of Business Manager – Airport, exempt, Grade 12, Step 5 \$87,131.20 to Deputy Director – Airport, exempt, Grade 16, Step 1 \$102,460.80. This change will subsequently remove the position of Business Manager – Airport from the table of positions and classifications.
- Reclassify the position of Airport Maintenance Supervisor, exempt, Grade 11, Step 4, \$79,227.20 to Airport Maintenance Manager, exempt, Grade 13, Step 1, \$83,616.00.
- Add the position of Airport Operations Manager, exempt, Grade 13 with a hiring range of \$83,616.00 (Step 1) to \$95,784.00 (Step 6).

BE IT FURTHER RESOLVED that the changes to the table of positions and classification at the La Crosse Regional Airport will not result in additional expense to the 2026 Airport operating budget.

BE IT FURTHER RESOLVED that the Director of Human Resources, the Director of the La Crosse Regional Airport and the Director of Finance are hereby authorized and directed to take all necessary steps to implement this resolution effective July 17, 2026.