

Resolution approving the Classification and Compensation Plan.

RESOLUTION

WHEREAS, Resolution #2006-12-040 adopted a Compensation Administration Policy for non-represented employees, and

WHEREAS, the Compensation Administration Policy was relevant to a wage study conducted in 2006, and

WHEREAS, Resolution 14-0436 authorized the implementation of a pay and class study for employees covered in the Employee Handbook, and

WHEREAS, the previous Compensation Administration Policy is no longer relevant, and

WHEREAS, following the implementation of the pay and class study, the attached Classification and Compensation Plan provides guidelines for the classification and compensation of employees covered in the Employee Handbook, and

NOW THEREFORE BE IT RESOLVED by the Common Council that the attached Classification and Compensation Plan for employees covered under the Employee Handbook is hereby approved and ratified.

BE IT FURTHER RESOLVED that this resolution shall supersede Resolution #2006-12-040.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Finance are hereby authorized to take all necessary steps to implement the resolution.