

Resolution authorizing the addition of two (2) positions within the Street Department.

RESOLUTION

WHEREAS, it is the recommendation by staff that two (2) additional positions be added to aid the Street department in achieving formalized leadership for those performing sweeping duties and appropriate staffing for heavy equipment technicians; and

WHEREAS, all requests for classification of new positions are subject to review by the Director of Human Resources, and if justified, the Director of Human Resources must provide a recommendation to Common Council; and

WHEREAS, it is recommended two (2) additional full-time positions be added and approved as follows:

- Add one (1) non-exempt, full-time, 80 hours per pay period, position of Crew Leader – Sweeper at a Grade 8 with an hourly range of \$27.12 to \$35.58.
- Add one (1) non-exempt, full-time, 80 hours per pay period, position of Mechanic II at a Grade 8 with an hourly range of \$27.12 to \$35.58.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the fiscal impact of the changes in 2023 are approximately \$4,600.00 which will be absorbed in a number of ways including elimination of seasonal staff, vacancies in several positions in 2023 and promoting from within and not backfilling those positions.

BE IT FURTHER RESOLVED that the Director of Engineering and Public Works and the Director of Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 13, 2023.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*