

Resolution approving hiring wage for Director of Finance position above step 6.

RESOLUTION

WHEREAS, the City conducts an extensive recruitment process to attract qualified candidates to fill vacant, authorized positions; and

WHEREAS, Resolution 14-1149 approved a Classification and Compensation Plan for non-represented employees; and

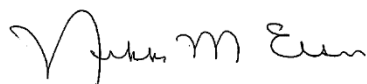
WHEREAS, said Plan requires Common Council approval, upon recommendation of the Director of Human Resources and the Mayor, for wage offers to new hires which exceed the midpoint step 6 of the respective pay grade for the applicable position; and

WHEREAS, the Mayor and the Director of Human Resources have determined because of the current competitive job market to hire the most qualified candidate for the position of Director of Finance the City may need to hire above step 6 of the pay scale.

NOW, THEREFORE, BE IT RESOLVED by the Common Council that it hereby approves the hiring of the Director of Finance above step 6 of the wage scale if necessary.

BE IT FURTHER RESOLVED that the Director of Human Resources and Mayor are hereby authorized to take all necessary steps to implement the resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on January 13, 2022.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*