

**ADDENDUM TO
GROUP BENEFIT AND CLAIMS PROCESSING
SERVICES AGREEMENT
BETWEEN THE CITY OF LA CROSSE AND 3PADministrators**

The Agreement (Agreement) first enacted January 1, 2012 between 3PAdministrators (3PA) and the City of La Crosse in its capacity of Plan Sponsor and Plan Administrator incorporates this Addendum effective January 1, 2015.

Section 3. Plan Administrator Responsibilities: the following is added as item 3.11. Remaining items in Section 3 are renumbered accordingly:

3.11 Provide a deposit equaling 3% of the total annual elections to cover debit card transactions. The initial deposit will be adjusted annually in accordance with the current year's elections. In the event that the Agreement is terminated by either party, the full deposit will be returned to the Plan Sponsor.

Exhibit A, Schedule of Fees: Per Employee, Per Month Administration Fee is changed to \$3.25

Amend existing Summary Plan Document to increase the Health Flexible Savings Arrangement (FSA) Annual Salary Reduction Limit from \$2500 to \$2550, to reflect the IRS's annual inflation adjustment for 2015.

Whereas, 3PA and the City of La Crosse agree that all other terms and conditions of the Agreement that are not affected by this Addendum shall remain in full force and effect.

IN WITNESS WHEREOF, the undersigned has caused the Addendum to be executed by its duly authorized officer this 1st day of January, 2015.

CITY OF LA CROSSE

Wendy K. Oestreich
SIGNATURE

Wendy K. Oestreich
PRINTED NAME

Director of Human Resources
TITLE

3PADministrators

Nancy Fee
SIGNATURE

Nancy Fee
PRINTED NAME

Vice President, Principal
TITLE