Amended Resolution authorizing the reclassification and reorganization of various positions within the Planning, Development and Assessment and Community Risk Management departments.

AMENDED RESOLUTION

WHEREAS, the Mayor and City department heads may request reorganizations of their departmental staffing and related position reclassifications; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request position reclassification; and

WHEREAS, all reclassification requests are subject to review by the Director of Human Resources, and if justified, the Director of Human Resources will provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of La Crosse that the change in position classifications, organizational structure, job titles, and compensation listed below is hereby approved as follows:

- RETITLE the department of Planning, Development and Assessment to the Department of Planning and Development effective no later than February 28th April 11th, 2025.
- RETITLE the department of Community Risk Management to Building and Inspections effective no later than February 28th April 11th, 2025.
- RETITLE the position of Director of Planning, Development and Assessment to the Director of Planning and Development effective no later than February 28th April 11th, 2025.
- RESTRUCTURE the position of Director of Planning, Development and Assessment (Director of Planning and Development) for the position to manage and coordinate the activities, projects, and personnel of the following additional department: Community Risk Management (Building and Inspections). This position will remain at a Grade 19 and the position will remain exempt and be designated as a City Executive.
 - The following positions will now fall under the Department of Planning and Development effective no later than February 28th April 11th, 2025:
 - Chief Building Inspector
 - Administrative Specialist
 - Building Inspector Electrical
 - Building Inspector Housing
 - Building Inspector Plumbing
 - Code Enforcement Technician
 - Ordinance Technician/Floodplain Coordinator
- RECLASSIFY the position of Planning Manager, Grade 14, Step 7 \$49.15/hr., exempt. to Deputy Director – Planning and Development, Grade 15, Step 5 \$49.81/hr., exempt effective no later than February 28th April 11th, 2025.

BE IT FURTHER RESOLVED that the Director of Human Resources, the Mayor and respective Department Heads are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on February 13, 2025.

Nikki M. Elsen, WCMC, City Clerk

Jun M Eun

City of La Crosse, Wisconsin