

Shea, Brandon

From: Elizabeth Filter <EMFilter@varcinc.com>
Sent: Thursday, February 07, 2019 12:29 PM
To: Shea, Brandon
Subject: RE: 2019 agreement

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Hi Brandon,

Yes I can provide some detail as to the increase, which is on the lower end of a typical annual increase for services (3-5%) that covers industry standard cost increases. An increase in the cost of coordination/administration of the employees and support staff working have been analyzed and are part of our rate adjustment. We also provided wage increases to address the qualified labor shortage in the area.

Hope this is helpful information. Thanks!

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Elizabeth Filter | MSP
President | CEO

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The Work Connection
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From: Shea, Brandon <SheaB@cityoflacrosse.org>
Sent: Wednesday, February 6, 2019 6:55 AM
To: Elizabeth Filter <EMFilter@varcinc.com>
Subject: 2019 agreement

Good morning! I am going to try to get this on the board agenda for approval next Monday, can you provide some reasoning for the 3.5% increase? The reason I ask is because I am putting our garbage contract CPI rate increase on the same agenda for approval, and that is only at 1.9%. There will be questions raised that I will need answers for.

Thanks,

Brandon Shea