

**WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES**

EFFECTIVE JANUARY 7, 2000 WITH REVISIONS: Sept 13, 2002; Aug 18th, 2003; June 1st, 2005; Jan 13th, 2006; Jan 12th, 2007; Sept 21st, 2007; Jan 11th, 2008; May 2nd, 2008; July 24th, 2008; April 10th, 2009; July 24th, 2009; September 28th, 2012; November 15th, 2013; January 1st, 2014; June 18th, 2014; July 11th, 2014; May 15th, 2015; December 18th, 2015; May 13th, 2016; and February 13, 2017

JOB CLASSIFICATION	IN EFFECT prior to Jan. 2007	REVISIONS Jan. 12th, 2007	REVISIONS Sept. 21st, 2007	REVISIONS Jan. 11th, 2008	REVISIONS May 2nd, 2008	REVISIONS July 24th, 2008	REVISIONS April 10th, 2009	REVISIONS July 24th, 2009	REVISIONS September 28th, 2012	REVISIONS November 15th, 2013	REVISIONS January 1st, 2014	REVISIONS June 18th, 2014	REVISIONS July 11th, 2014	REVISIONS May 15th, 2015	REVISIONS December 18th, 2015	REVISIONS May 13th, 2016	REVISIONS February 13, 2017
MINIMUM WAGE - ADULT	6.50/hr (W)					6.55/hr (F)		7.25 (F)									
MINIMUM WAGE - MINOR	5.90/hr (W)																
ALL																	
Clerical I	6.00/hr	6.50/hr		7.00/hr				7.25/hr									
Clerical II	6.50/hr	7.00/hr		7.50/hr				7.50/hr									
Clerical III	7.00/hr	7.50/hr		8.00/hr				8.00/hr									
Clerical IV	7.50/hr	8.00/hr		8.50/hr				8.50/hr									
Clerical V	8.00/hr	8.50/hr		9.00/hr				9.00/hr									
Clerical VI	8.50/hr	9.00/hr		9.50/hr				9.50/hr									
Clerical VII													10.00/hr				
Clerical VIII													11.00/hr				
Clerical IX													12.00/hr				
Clerical X													13.00/hr				
Clerical XI													14.00/hr				
Janitor I	6.00/hr	6.50/hr		7.00/hr				7.25/hr									
Janitor II	6.50/hr	7.00/hr		7.50/hr				7.50/hr									
Janitor III	7.00/hr	7.50/hr		8.00/hr				8.00/hr									
Janitor IV	7.50/hr	8.00/hr		8.50/hr				8.50/hr									
Janitor V	8.00/hr	8.50/hr		9.00/hr				9.00/hr									
Janitor VI														9.50/hr			
Janitor VII														10.00/hr			
Janitor VIII																	10.50/hr
Janitor IX																	11.00/hr
Janitor X																	11.50/hr
Janitor XI																	12.00/hr
Janitor XII																	12.50/hr
Janitor XIII																	13.00/hr
Laborer I	6.00/hr	6.50/hr		7.00/hr				7.25/hr									
Laborer II	6.50/hr	7.00/hr		7.50/hr				7.50/hr									
Laborer III	7.00/hr	7.50/hr		8.00/hr				8.00/hr									
Laborer IV	7.50/hr	8.00/hr		8.50/hr				8.50/hr									
Laborer V	8.50/hr	8.50/hr		9.00/hr				9.00/hr									
Laborer VI	9.00/hr	9.00/hr		9.50/hr				9.50/hr									
Laborer VII		9.50/hr		10.00/hr				10.00/hr									
Laborer VIII																	10.50/hr
Laborer IX																	11.00/hr
Laborer X																	11.50/hr
Laborer XI																	12.00/hr
Laborer XII																	12.50/hr
Laborer XIII																	13.00/hr
Intern I	6.00/hr	7.00/hr						7.50/hr									
Intern II	6.50/hr	8.00/hr															
Intern III	7.00/hr	8.50/hr															

**WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES**

JOB CLASSIFICATION	IN EFFECT prior to Jan. 2007	REVISIONS Jan. 12th, 2007	REVISIONS Sept. 21st, 2007	REVISIONS Jan. 11th, 2008	REVISIONS May 2nd, 2008	REVISIONS July 24th, 2008	REVISIONS April 10th, 2009	REVISIONS July 24th, 2009	REVISIONS September 28th, 2012	REVISIONS November 15th, 2013	REVISIONS January 1st, 2014	REVISIONS June 18th, 2014	REVISIONS July 11th, 2014	REVISIONS May 15th, 2015	REVISIONS December 18th, 2015	REVISIONS May 13th, 2016	REVISIONS February 13, 2017
Intern IV	7.50/hr	9.00/hr															
Intern V	8.50/hr	9.50/hr															
Intern VI	9.50/hr	10.00/hr															
Intern VII	10.50/hr	11.00/hr															
AIRPORT																	
Parking Attendant I											10.00/hr						
Parking Attendant II											10.50/hr						
Parking Attendant III											11.00/hr						
Parking Attendant IV											11.50/hr						
Parking Attendant V											12.00/hr						
CITY ATTORNEY'S OFFICE																	
Law Clerk I								10.00/hr									
Law Clerk II								10.50/hr									
Law Clerk III								11.00/hr									
Law Clerk IV								11.50/hr									
Law Clerk V								12.00/hr									
Law Clerk VI								12.50/hr									
Law Clerk VII								13.00/hr									
Law Clerk VIII								13.50/hr									
Law Clerk IX								14.00/hr									
Law Clerk X								14.50/hr									
Law Clerk XI								15.00/hr									
POLICE																	
Crossing Guard I (starting)	7.75/hr	9.00/hr		9.25/hr											11.00/hr		
Crossing Guard II (after 1st year)	8.00/hr	9.25/hr		9.50/hr											11.50/hr		
Crossing Guard III (after 2nd year)	8.25/hr	9.50/hr		9.75/hr											12.00/hr		
Crossing Guard IV (after 3rd year)	8.50/hr	9.75/hr		10.00/hr											12.50/hr		
Crossing Guard V (after 4th year)									10.25/hr						13.00/hr		
Oktoberfest Police	18.00/hr		20.00/hr						25.00/hr								
Special Events Police Officer I											15.00/hr						20.00/hr
Special Events Police Officer II											16.00/hr						25.00/hr
Special Events Police Officer III											17.00/hr						
Special Events Police Officer IV											18.00/hr						
Special Events Police Officer V											19.00/hr						
Special Events Police Officer VI											20.00/hr						
Civilian Aide I										12.00/hr							
Civilian Aide II										13.00/hr							
Civilian Aide III										14.00/hr							
Civilian Aide IV										15.00/hr							
**Civilian Aide Premium for Oktoberfest																	**\$5.00/hour

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<u>**Civilian Aide Premium for Holidays while working the Parking Ramp (premium tied to actual work performed during the official holiday of: January 1, Martin Luther King Day (3rd Monday in January), Memorial Day (last Monday in May), July 4th, Labor Day, Thanksgiving and December 25)</u>																	**\$5.00/hour
CITY CLERK																	
Election Inspector I	6.50/hr	8.00/hr															8.50/hour
Election Inspector II											8.50/hr						9.00/hour
Chief Election Inspector I	7.50/hr	9.00/hr															10.00/hr
Chief Election Inspector II											10.00/hr						11.00/hr
Election Clerk I	8.50/hr	10.00/hr															11.00/hr
Election Clerk II											11.00/hr						12.00/hr
Voting Machine Technician I	15.00/hr	16.00/hr															16.50/hr
Voting Machine Technician II											16.50/hr						17.00/hr
Voting Deputy I	50.00/day	55.00/day															10.00/hr
Voting Deputy II											60.00/day						11.00/hr
ENGINEERING (based on students academic year completed)																	
Engineering Intern I (Sophomore college level)	9.00/hr				11.00/hr						11.50/hr						13.50/hr
Engineering Intern II (Junior college level)	9.50/hr				11.50/hr						12.00/hr						15.00/hr
Engineering Intern III (Senior college level)	10.00/hr				12.00/hr						12.50/hr						16.50/hr
Engineering Intern IV (Masters college level)											13.00/hr						18.00/hr
Civil Engineer I												25.00/hr					
Civil Engineer II												27.50/hr					
Civil Engineer III												30.00/hr					
Civil Engineer IV												32.50/hr					
Civil Engineer V												35.00/hr					
Seasonal Engineering Technician I													18.00/hr				
Seasonal Engineering Technician II													20.00/hr				
Seasonal Engineering Technician III													22.00/hr				
INFORMATION SYSTEMS AND TECHNOLOGY																	
IST Assistant I	10.00/hr				10.00/hr												
IST Assistant II	10.50/hr				11.00/hr												
IST Assistant III	11.00/hr				12.00/hr												
IST Assistant IV	11.50/hr				13.00/hr												
IST Assistant V	12.00/hr				14.00/hr												
IST Assistant VI	12.50/hr				15.00/hr												

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IST Assistant VII	13.00/hr				17.00/hr												
IST Assistant VIII	14.00/hr				19.00/hr												
IST Assistant IX	15.00/hr				21.00/hr												
IST Assistant X					23.00/hr												
IST Assistant XI					25.00/hr												
LA CROSSE CENTER																	
Box Office T1	6.50/hr	6.75/hr						7.25/hr									
Box Office T2	6.75/hr	7.25/hr						7.50/hr									
Box Office T3	7.25/hr	7.50/hr						8.00/hr									
Box Office T4	7.50/hr	8.00/hr						8.50/hr									
Box Office T5	8.00/hr	8.50/hr						9.00/hr									
Box Office T6	8.50/hr	9.00/hr						9.50/hr									
Box Office T7	9.00/hr	9.50/hr						10.00/hr									
Box Office T8	9.50/hr	10.00/hr						10.50/hr									
Box Office T9	10.00/hr	10.50/hr						11.00/hr									
Box Office T10	10.50/hr	11.00/hr						11.50/hr									
Box Office T11	11.00/hr	11.50/hr						12.00/hr									
Box Office T12	11.50/hr	12.00/hr						N/A									12.50/hr
Box Office T13																	13.00/hr
Box Office T14																	13.50/hr
Box Office T15																	14.00/hr
Box Office T16																	14.50/hr
																	15.00/hr
Casual Laborer L1	6.50/hr	6.75/hr						7.25/hr									
Casual Laborer L2	6.75/hr	7.25/hr						7.50/hr									
Casual Laborer L3	7.25/hr	7.50/hr						7.75/hr									
Casual Laborer L4	7.50/hr	7.75/hr						8.00/hr									
Casual Laborer L5	7.75/hr	8.00/hr						8.25/hr									
Casual Laborer L6	8.00/hr	N/A		8.25/hr				8.50/hr									
Casual Laborer L7				8.50/hr				8.75/hr									
Casual Laborer L8				8.75/hr				9.00/hr									
Casual Laborer L9				9.00/hr				9.25/hr									
Casual Laborer L10				9.25/hr				9.50/hr									
Casual Laborer L11				9.50/hr				N/A									
Casual Laborer L12																	10.00/hr
Casual Laborer L13																	10.50/hr
Casual Laborer L14																	11.00/hr
Casual Laborer L15																	11.50/hr
Casual Laborer L16																	12.00/hr
Casual Laborer L17																	12.50/hr
Casual Laborer L18																	13.00/hr
Casual Laborer L19																	13.50/hr
Casual Laborer L20																	14.00/hr
Casual Laborer L21																	14.50/hr
Casual Laborer L22																	15.00/hr

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Concessions C1	6.50/hr	6.75/hr						7.25/hr									
Concessions C2	6.75/hr	7.25/hr						7.50/hr									
Concessions C3	7.25/hr	7.50/hr						7.75/hr									
Concessions C4	8.00/hr	7.75/hr						8.00/hr									
Concessions C5	8.50/hr	8.00/hr						8.50/hr									
Concessions C6	9.00/hr	8.50/hr						9.00/hr									
Concessions C7	9.50/hr	9.00/hr						9.50/hr									
Concessions C8	10.00/hr	9.50/hr						10.00/hr									
Concessions C9	10.50/hr	10.00/hr						10.50/hr									
Concessions C10	11.00/hr	10.50/hr						11.00/hr									
Concessions C11	11.50/hr	11.00/hr						11.50/hr									
Concessions C12	12.00/hr	11.50/hr						12.00/hr									
Concessions C13		12.00/hr						N/A									
Food & Beverage - Special Events F1											12.00/hr						
Food & Beverage - Special Events F2											12.50/hr						
Food & Beverage - Special Events F3											13.00/hr						
Food & Beverage - Special Events F4											13.50/hr						
Food & Beverage - Special Events F5											14.00/hr						
Food & Beverage - Special Events F6											14.50/hr						
Food & Beverage - Special Events F7											15.00/hr						
Stage S1	7.25/hr	7.25/hr															
Stage S2	8.00/hr	8.00/hr															
Stage S3	8.50/hr	8.50/hr															
Stage S4	9.50/hr	9.00/hr															
Stage S5	10.50/hr	9.50/hr															
Stage S6	11.00/hr	10.00/hr															
Stage S7	12.00/hr	10.50/hr															
Stage S8	13.00/hr	11.00/hr															
Stage S9	14.00/hr	11.50/hr															
Stage S10	15.00/hr	12.00/hr															
Stage S11	16.00/hr	12.50/hr															
Stage S12	17.00/hr	13.00/hr															
Stage S13	18.00/hr	13.50/hr															
Stage S14		14.00/hr															
Stage S15		14.50/hr															
Stage S16		15.00/hr															
Stage S17		15.50/hr															
Stage S18		16.00/hr															
Stage S19		16.50/hr															
Stage S20		17.00/hr															
Stage S21		17.50/hr															
Stage S22		18.00/hr															
Security U1	6.50/hr			7.00/hr				7.25/hr									
Security U2	7.00/hr			7.50/hr				7.50/hr									
Security U3	7.50/hr			8.00/hr				8.00/hr									

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Security U4	8.00/hr			8.50/hr				8.50/hr									
Security U5	8.50/hr			9.00/hr				9.00/hr									
Security U6	9.00/hr			9.50/hr				9.50/hr									
Security U7	9.50/hr			10.00/hr				10.00/hr									
Security U8	10.00/hr			10.50/hr				10.50/hr									
Security U9	10.50/hr			11.00/hr				11.00/hr									
Security U10	11.00/hr			11.50/hr				11.50/hr									
Security U11	11.50/hr			12.00/hr				12.00/hr									
Security U12											12.50/hr						
Security U13											13.00/hr						
Security U14											13.50/hr						
Security U15																	14.00/hr
Security U16																	14.50/hr
Security U17																	15.00/hr
RECREATION																	
Beaches & Pools Lifeguard I				7.50/hr	7.50/hr									7.50/hr			
Beaches & Pools Lifeguard II				8.50/hr	7.75/hr									7.75/hr			
Beaches & Pools Lifeguard III				9.00/hr	8.00/hr									8.00/hr			
Beaches & Pools Lifeguard IV				10.00/hr	8.25/hr									8.25/hr			
Beaches & Pools Lifeguard V					8.50/hr									8.50/hr			
Beaches & Pools Lifeguard VI					9.00/hr									8.75/hr			
Beaches & Pools Lifeguard VII					9.50/hr									9.00/hr			
Beaches & Pools Lifeguard VIII														9.25/hr			
Beaches & Pools Lifeguard IX														9.50/hr			
Beaches & Pools Lifeguard X														9.75/hr			
Beaches & Pools Lifeguard XI														10.00/hr			
Beaches & Pools Head Guard VIII I					10.00/hr									10.00/hr			
Beaches & Pools Head Guard II														10.25/hr			
Beaches & Pools Head Guard III														10.50/hr			
Beaches & Pools Head Guard IV														10.75/hr			
Beaches & Pools Head Guard V														11.00/hr			
Pool Attendant I				6.55/hr				7.25/hr						7.25/hr			
Pool Attendant II					7.00/hr			N/A						7.50/hr			
Pool Attendant III														7.75/hr			
Pool Attendant IV														8.00/hr			
Recreation Aide I				7.00/hr				7.25/hr						7.25/hr			
Recreation Aide II				7.50/hr				7.50/hr						7.50/hr			
Recreation Aide III				8.00/hr				8.00/hr						7.75/hr			
Recreation Aide IV				9.00/hr				8.50/hr						8.00/hr			
Recreation Aide V				9.50/hr				9.00/hr						8.25/hr			
Recreation Aide VI				10.00/hr				9.50/hr						8.50/hr			
Recreation Aide VII								10.00/hr						8.75/hr			
Recreation Aide VIII														9.00/hr			
Recreation Aide IX														9.25/hr			

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Recreation Aide X														9.50/hr			
Recreation Aide XI														9.75/hr			
Recreation Aide XII														10.00/hr			
Recreation Instructor I				11.00/hr										11.00/hr			
Recreation Instructor II				12.00/hr										11.50/hr			
Recreation Instructor III				13.00/hr										12.00/hr			
Recreation Instructor IV				14.00/hr										12.50/hr			
Recreation Instructor V				15.00/hr										13.00/hr			
Recreation Instructor VI				16.00/hr										13.50/hr			
Recreation Instructor VII														14.00/hr			
Recreation Instructor VIII														14.50/hr			
Recreation Instructor IX														15.00/hr			
Recreation Instructor X														15.50/hr			
Recreation Instructor XI														16.00/hr			
Sports Official I				14.00/game													
Sports Official II				15.00/game													
Sports Official III				16.00/game													
Sports Official IV				19.00/game													
Sports Official V													17.00/game				
Sports Official VI													18.00/game				
Sports Official VII													19.00/game				
Sports Official VIII													20.00/game				
Sports Official IX													21.00/game				
													22.00/game				
<u>PARKS & FORESTRY</u>																	
Seasonal Gardener I																10.00/hr	
Seasonal Gardener II																11.00/hr	
Seasonal Gardener III																12.00/hr	
Seasonal Gardener IV																13.00/hr	
Seasonal Tree Trimmer I																10.00/hr	
Seasonal Tree Trimmer II																11.00/hr	
Seasonal Tree Trimmer III																12.00/hr	
Seasonal Tree Trimmer IV																13.00/hr	
Seasonal Tree Trimmer V																14.00/hr	
Seasonal Tree Trimmer VI																15.00/hr	
Aquatic Maintenance Worker I																10.00/hr	
Aquatic Maintenance Worker II																11.00/hr	
Aquatic Maintenance Worker III																12.00/hr	
Aquatic Maintenance Worker IV																13.00/hr	