Robert L. Daugherty, Jr.'s E-mailed Statement

This is my side of the situation - Monday morning on August 8th 2022 at 9:40 a.m. Andy Vang texted me about Lee having a fire in his yard that morning asked me why he was having a fire that early so I said I would talk to him then he voiced his opinion on some of his concerns on Lee's son riding the ATV language in the yard Etc I told Andy I would talk to Lee take care of these concerns I asked him if he had talked to Lee about his and he said no so this is the first time Lee or myself ever knew there was a problem going on if we would have been notified in advance this could have all been solved and been avoided. I have rented too many different kinds of people and Lee has been renting from me for 8 years helping me with many projects on my properties rather they be black Hispanic Asian or Indian or gay or lesbian Lee has always shown his respect politeness and is never used any racial slurs in the past at any of my tenants. So I got a hold of Lee told him what was going on I did send Lee some of Andy's text messages but not all of them just the ones voicing the concerns and Lee said he would take care of the problems. And then on Tuesday August 9th I got a messages at 12:30 p.m. from Andy stating that him and Lee got into an argument then he called me about the situation and Andy wanted me to come over but I was actually working and was unable to leave the job while I was on the phone I could hear voices raised by Andy Vang and by Lee Bishop this was a two-sided event two people got into an argument it escalated tempers Rose and things were said by both parties the louder the conversation got the more heated it became and Andy's brother came out kicked his shoes off and threw them in the lawn and Andy and his brother threatened to beat up Lee Andy said to Lee (I'll f@**k you up Old man) lee called him a (G@*^ck) that was a poor choice of words on both sides and things exploded and that is when Lee called the cops so that there wouldn't be any physical fighting going on. Then Andy had texted me and told me to take care of this problem otherwise on Wednesday he was filing a complaint that's when I got a hold of Lee again and discussed everything with him and Lee said he would stay away and not cause any problems and stop all issues that Andy was concerned about which is what the police had told both of them when they were there . I got another message from Andy Wednesday morning at 8:59 a.m. stating that he had filed a complaint with the city of La Crosse discrimination Department on Tuesday afternoon and he got a lawyer and is going after Lee and myself for discrimination even though he said he would give me till Wednesday to solve this situation and this is when I found out about the actual complaint being filed and having to go to meetings and everything else. On Wednesday August 14th officer Voe had called me questioning me about the incident we talked for about 10 minutes he said he felt everything has been taken care of and for me to make sure both parties stay in their own areas so I thought this was the end of it but unfortunately it wasn't. So this is Robert L Dougherty Jr and this is my side of the story and what I know happened I was actually on the phone and heard majority of it and unfortunately if I would have been informed of this 2 months earlier when Andy said it all started I could have de-escalated the situation and taking care of all the problems and none of this would have ever started but unfortunately I wasn't notified or informed of anything until Monday August 8th 2022. If you look in Mr vang's complaint he also personally States that there has been no issues or problems since that Tuesday August 9th . I would also like to ask Mr Vang to stop calling the city inspections departments using them as a tool to harass me we have passed every inspection that was asked of us and I don't think it's fair for him to use that as a tool to keep aggravating us. I do feel that this was a very unfortunate incident and Lee and I both feel bad but at the same time I don't feel that this has just cause to label Lee as a racist it was an unfortunate incident one word one time and it will never happen again.