



Employee Name			
Position Title	Crew Leader – Sweeper	Department	Streets
FLSA	Non-Exempt	Reports To	Superintendent – Streets
Pay Grade	8	Unit	Non-represented

Purpose of Position

The purpose of this position is to provide lead worker guidance to crews at work sites and to operate assigned equipment to clean streets, curbs, and gutters in designated areas; services and makes minor adjustments to motor sweepers in the field; and performs other related duties as assigned. The work for the Crew Leader – Sweeper is performed under the direction of the department supervisory personnel.

Essential Duties & Responsibilities

The following duties are normal for this position. The duties and responsibilities are not to be construed as exclusive or all-inclusive. Other duties may be required and/or assigned.

- Oversees the sweeper equipment training for employees & ensures that employees are adequately trained to independently operate sweeper equipment.
- Completes evaluation form for employees (transfers or new employees) during probationary period and may be required to record status of work completed.
- Directs and instructs work crews daily work and responsibilities, including the night shift sweepers.
- Responsible for the coordination and execution of all City sweeping duties and complaints.
- Responsible for oil changes and minor maintenance of the sweeping equipment including, but not limited to, tire changes and main broom replacement.
- Responsible for the cleanliness of all medians, bridge decks, and guard rails (including weed eating and weed spraying).
- Maintain inventory of gutter and main broom supply.
- Assist the Heavy Mechanic with winter teardown.
- Participates in work safety training.
- May respond to emergencies during non-work hours.

Additional Duties & Responsibilities

While the following tasks are necessary for the work of the department, they are not an essential part of the purpose of this position and may also be performed by other department staff.

- May be assigned other duties as needed.

Minimum Training & Experience Requirements

- High school diploma or equivalent, three to five years of equipment operating experience, or any combination of education and experience that provide equivalent knowledge, skills and abilities.
- Valid Class A commercial driver's license with air brake and tanker endorsement required or ability to successfully obtain within 30 days on the job, in the position.

Physical & Mental Requirements

Language Ability and Interpersonal Communication

- Ability to assemble, copy, record and transcribe data and information, following a prescribed plan. Ability to compare, count, differentiate, measure and/or sort data and information.
- Ability to persuade, convince, and/or train others, including the ability to act in a lead worker capacity. Ability to advise and interpret how to apply policies, procedures, and standards to specific situations.
- Ability to utilize a wide variety of descriptive data and information such as regulations, blueprints, correspondence, and general operating manuals.
- Ability to communicate orally and in writing with supervisory and co-workers.

Mathematical Ability

- Ability to add and subtract, multiply, and divide, and calculate percentages, fractions, and decimals.

Judgement and Situational Reasoning Ability

- Ability to use functional reasoning in performing influence functions such as supervising, managing, leading, teaching, directing, and controlling.
- Ability to exercise the judgment, decisiveness and creativity required in situations involving the evaluation of information against sensory and/or judgmental criteria, as opposed to criteria which are clearly measurable.

Physical Ability

- Ability to operate equipment and machinery requiring monitoring multiple conditions and making multiple, complex and rapid adjustments, such as graders, rollers, snow removal equipment, backhoe, loaders, dozers, dump trucks, truck-mounted bucket, pumps, mechanic's hand tools, shoves, rakes, saws, etc. Ability to assist in maintenance of equipment and machinery.
- Ability to coordinate eyes, hands, feet, and limbs in performing highly skilled movements such as heavy equipment operation.
- Ability to exert moderate to heavy physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, crawling, lifting, carrying, pushing, and pulling.
- Ability to recognize and identify degrees of similarities or differences between characteristics of colors, shapes, sounds, tastes, odors and textures associated with job-related objects, materials and tasks.

Environmental Adaptability

- Ability to work under frequently occasionally unsafe and often uncomfortable conditions where exposure to environmental factors such as temperature variations, odors, toxic agents, noise, vibrations, wetness, machinery, electrical currents, traffic hazards and/or dust may cause or causing discomfort and where there is a risk of injury.

The City of La Crosse is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.