CITY OF LA CROSSE

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LEGISLATION STAFF REPORT FOR COUNCIL

File ID 26-0149

Caption Resolution approving a reorganization to the table of positions and classifications for department of the Parks and Recreation.

Staff/Department Responsible for Legislation

Jay Odegaard - Parks and Recreation
Dan Trussoni - Parks and Recreation

Requestor of Legislation

Rebecca Franzen - Director of Human Resources

Location, if applicable

Summary/Purpose

Reclassify the Outdoor Recreation Coordinator, Grade 8, Step 4 non-exempt $32.00/hr. position to the vacant position of Parks, Forestry and Natural Resources Manager, Grade 13, Step 1 exempt $83,616.00 annually.

Reclassify the Crew Leader - Parks, Grade 8, Step 4 non-exempt $32.00/hr. position to the newly created position of Parks Forestry Supervisor, non-exempt Grade 11, Step 1 $35.11/hr.

Background

With a recent staff member resignation, we took the opportunity to assess staff structure with special consideration to budget volatility. This reclassification would be a realignment of departmental responsibilities and include the elimination of one FTE position. The FTE position reduction results in a savings of $61,000 but the transfer of these funds to the LTE salary line within the operational budget eases the work flow pressures while also providing the department flexibility into the 2027 budgeting process.

Fiscal Impact

The reclassification results in an approximate savings of $61,000. To continue to properly serve the community and parks needs, this resolution is requesting that the savings in wages be moved to account 1004215-510005 to be used for LTE wages in 2026.

Staff Recommendation

Adopt