Resolution approving a reorganization to the table of positions and classifications for the Parks and Recreation department.

RESOLUTION

WHEREAS, City Department Heads may request reorganization of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, the Director of Parks and Recreation has determined a need to add and remove positions within the department to continue to meet the needs of City operations.

NOW, THEREFORE BE IT RESOLVED that the changes in position classification, job title and compensation listed below is hereby approved as follows:

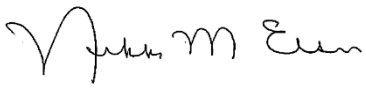
- REMOVE the position of Outdoor Recreation Coordinator, non-exempt, Grade 8, Step 4 $32.00/hr. and move the employee from the removed position to the vacant position of Parks, Forestry and Natural Resources Manager, exempt, Grade 13, Step 1, $83,616.00 annually effective March 13, 2026.

- RECLASSIFY the position of Crew Leader – Parks, non-exempt, Grade 8, Step 4 $32.00/hr. to the new position of Parks Forestry Supervisor, non-exempt, Grade 11, Step 1, $35.11/hr. effective March 13, 2026.

BE IT FURTHER RESOLVED that the savings of the reclassification of positions be reallocated to the Limited Term Employee (“LTE”) salary budget for the Parks and Recreation department for fiscal year 2026.

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved effective the dates listed above, and the Director of Human Resources and the Director of Parks and Recreation are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 12, 2026.



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Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin