Resolution amending a Vacation Conversion Memorandum of Understanding (MOU) between the City of La Crosse and the International Association of Firefighters, Local #127.

RESOLUTION

WHEREAS the City of La Crosse ("City") and the International Association of Firefighters ("IAFF"), Local #127 negotiated a collective bargaining agreement ("CBA") that is effective January 1, 2025 – December 31, 2027

WHEREAS in late 2025, the IAFF notified the Fire Chief of a potential issue with how vacation was converted when employees transfer from day shift and platoon shift, and from platoon shift to day shift.

WHEREAS, the City and the IAFF met and agreed that there was an error occurring when transferring employees between schedules.

WHEREAS, the vacation schedule for day shift employees will be changed from listing vacation accrual in weeks to hours.

WHEREAS, the City and the IAFF have reached a mutually agreeable conversion factor for how vacation will be converted when employees transfer from day shift to platoon shift or from platoon shift to day shift.

WHEREAS, on December 12, 2025 the Common Council approved a memorandum of understanding approving a practice for converting vacation time.

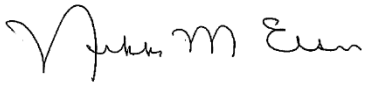
WHEREAS, it was discovered that the memorandum of understanding failed to include a vacation schedule for calendar year 2023.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that effective March 12, 2026, it hereby approves the amended memorandum of understanding for the conversion rate and the lookback period for payroll corrections as outlined in the attached Memorandum of Understanding.

BE IT FURTHER RESOLVED that funding shall come from the operating budget of the Fire department.

BE IT FURTHER RESOLVED that the Director of Human Resources, and Fire Chief are hereby authorized to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 12, 2026.



_____

Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin