CITY OF LA CROSSE

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LEGISLATION STAFF REPORT FOR COUNCIL

File ID: 26-0221

Caption: Resolution approving a Memorandum of Understanding (MOU) for Tri-State Ambulance Employee Leased Agreement Operational and Compensation Changes between the City of La Crosse and the International Association of Firefighters, Local #127.

Staff/Department Responsible for Legislation

Fire Department

Requestor of Legislation

Jeff Schott

Location, if applicable

Summary/Purpose

The MOU contained in this resolution contains provisions for compensation adjustments to recently passed amended leased employee agreement with Tri-State Ambulance. The amendment allows fire department paramedics and EMTs to staff a Tri-State Ambulance in a 24/7/365 capacity. The amendment also stipulates compensation and operational guidelines for uniforms, fire response, and staffing requirements. The MOU with Local 127 reflects the change in working conditions and negotiated compensation for those changes.

Background

The Fire Department and Tri-State Ambulance have engaged in a collaborative relationship governed under a leased employee agreement since 2021. Fire Department paramedics have been able to serve the community in EMS Transport via the leased employee contract and while serving on duty as firefighter/EMT's on LCFD apparatus. This resolution will allow LCFD employees to better serve the community with a proven partner in a full-time effort to respond to an ever-increasing EMS 911 call volume.

Fiscal Impact

Potential for $760,000.00 in annual revenue.
Increased overtime cost's to backfill and staff the ambulance. (offset by annual revenue)

Staff Recommendation

Adopt.