Resolution approving a stipend for the Division Chief of Training in the Fire Department.

RESOLUTION

WHEREAS, the Fire Department desires to promote internal Fire staff to fill vacant nonrepresented Division Chief positions, and

WHEREAS, the ability to fill a vacant non-represented Division Chief position through an internal promotion is greatly impacted by overtime, greater annual wage increases provided to the IAFF Local #127, and collective bargaining provisions, and

WHEREAS, the ability to fill the vacant Division Chief position with the most qualified candidate required a wage offer which exceeded the incumbent Division Chief of Training, creating an inequity among management staff.

NOW THEREFORE BE IT RESOLVED by the Common Council that effective June 10, 2017 it hereby approves a stipend to the Division Chief of Training in the amount of \$1,114 to compensate for the inequity.

BE IT FURTHER RESOLVED that the Director of Human Resources, Director of Finance and Fire Chief are hereby authorized to take all necessary steps to implement the resolution. Funds are to come from the Fire Department's operating budget.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on June 8, 2017.

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Teri Lehrke, City Clerk City of La Crosse, Wisconsin