Resolution approving the reorganization to the table of positions and classifications in the Human Resources Department effective August 21, 2017.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2017 operating budgets, and

WHEREAS, the Common Council Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the Director of Human Resources has requested a reorganization to create a new position from an existing vacancy in order to provide greater flexibility, and

WHEREAS, the Director of Human Resources has evaluated the new position for determining grade placement on the pay schedule.

NOW, THEREFORE, BE IT RESOLVED that effective August 21, 2017 the table of organization for Human Resources is hereby approved as follows:

Delete one (1) vacant full time Human Resources Specialist, pay grade 8.

Add one (1) new full time position of Human Resources Assistant I, pay grade 6 step 4.

Change the title of the current Human Resources Assistant to Human Resources Assistant II.

BE IT FURTHER RESOLVED that the Director of Finance is hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on October 12, 2017.

Teri Lehrke, City Clerk

City of La Crosse, Wisconsin