La Crosse Center Expansion & Renovation

Monthly Summary: July 2020 La Crosse, Wisconsin













July 31, 2020

As we conclude the month of July and start working into August, this report details some of the major site activities completed through this month. There is also a brief list showing the activities we will have upcoming in the month of August. Attached are the overall project schedule, a graph representing the average number of onsite workers per month, and some pictures of work completed in July.

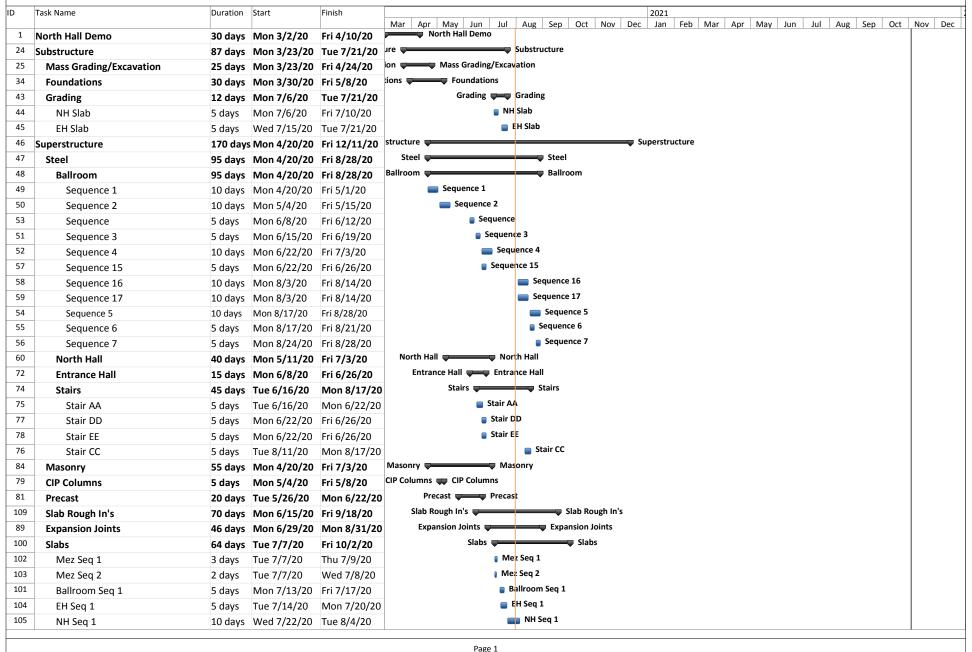
COVID-19 UPDATE: Kraus-Anderson has implemented specific jobsite protocol to minimize the job site impact of COVID-19. All onsite personnel are required to complete a daily screening questionnaire to ensure potentially infected people are not allowed onsite. Should a questionnaire indicate a potentially infected individual, a response plan is put in place; before the individual is allowed to return to the jobsite, a return-to-work form must be accepted by the superintendent. Some of Kraus-Anderson's best management practices that have been adopted onsite include limiting job trailer access solely to the three onsite Kraus-Anderson employees, holding meetings using conference phone/video calls, maintaining at least six feet between each other when possible, installing five hand washing stations throughout the site, and disinfecting portable restrooms daily. Attached are the aforementioned documents put forth by Kraus-Anderson and made available to all onsite personnel.

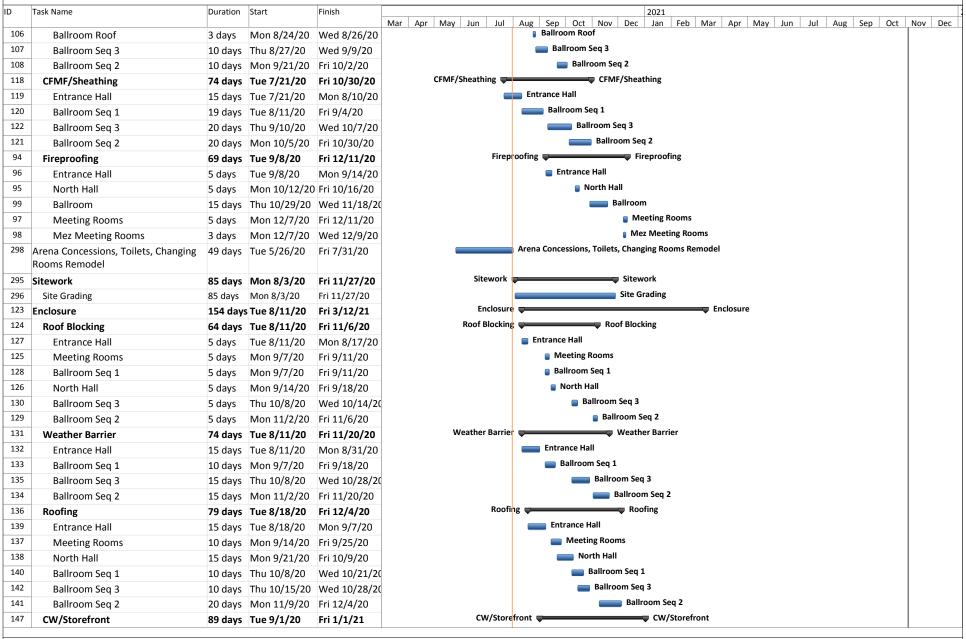
Work completed in July and in progress:

- Erected structural steel and decking for Entrance Hall and North Hall
- Poured concrete slabs on deck for Entrance Hall and North Hall
- Poured concrete slab on grade for Entrance Hall
- Installed cold-formed steel eyebrows and soffits at Entrance Hall
- Installed metal stairs for Entrance Hall and West side of North Hall
- Installed CMU trash chute enclosure on West side
- Installed fixed and telescopic seating in Arena
- Installed walk-in coolers on Arena level
- Erecting structural steel and decking for Ballroom
- Installing roof blocking for Entrance Hall and North Hall
- Installing cold-formed steel exterior walls for Entrance Hall and North Hall
- Installing underground mechanical, electrical, and plumbing for Entrance Hall and North Hall
- Installing and painting railings in Arena
- Installing restroom, locker room, and concession stand finishes in Arena

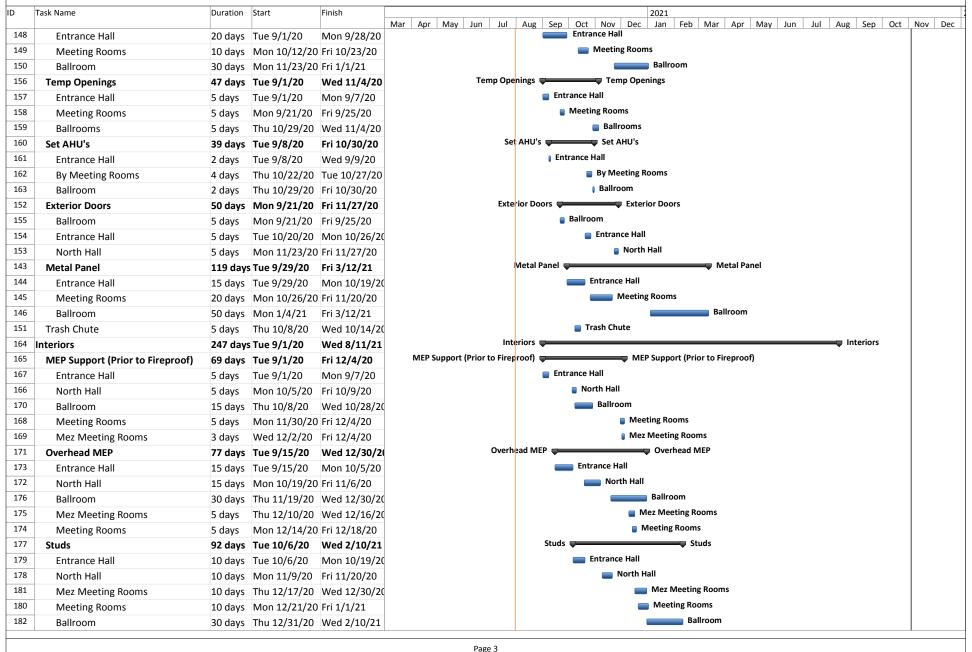
Upcoming work in August:

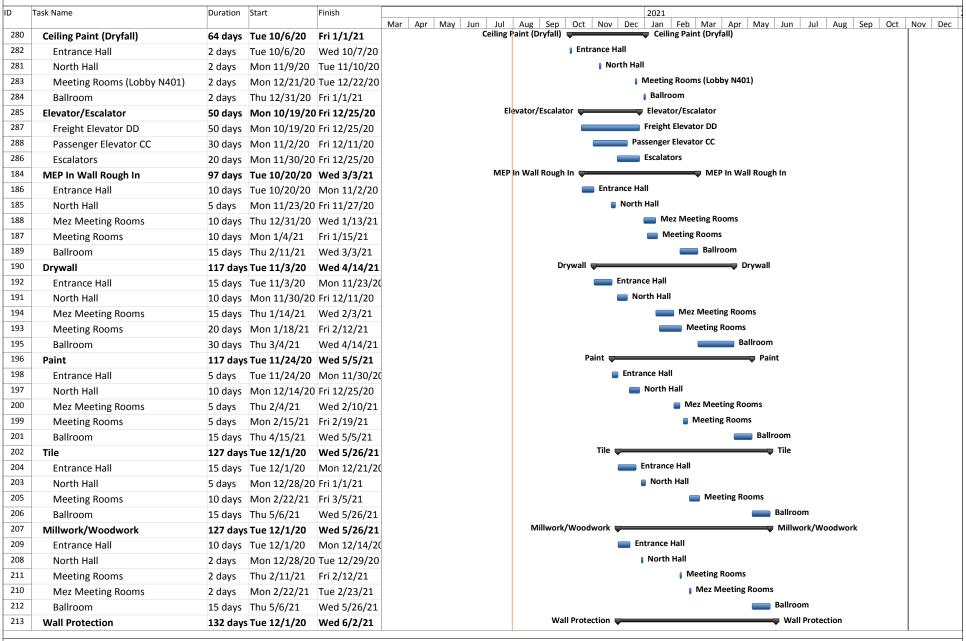
- Pour concrete stairs for Entrance Hall
- Pour concrete slab on deck for Ballroom
- Pour concrete slab on grade for North Hall
- Fireproof structural steel in North Hall
- Install roofing for North Hall
- Install restroom toilet partitions, fixtures, and accessories in Arena





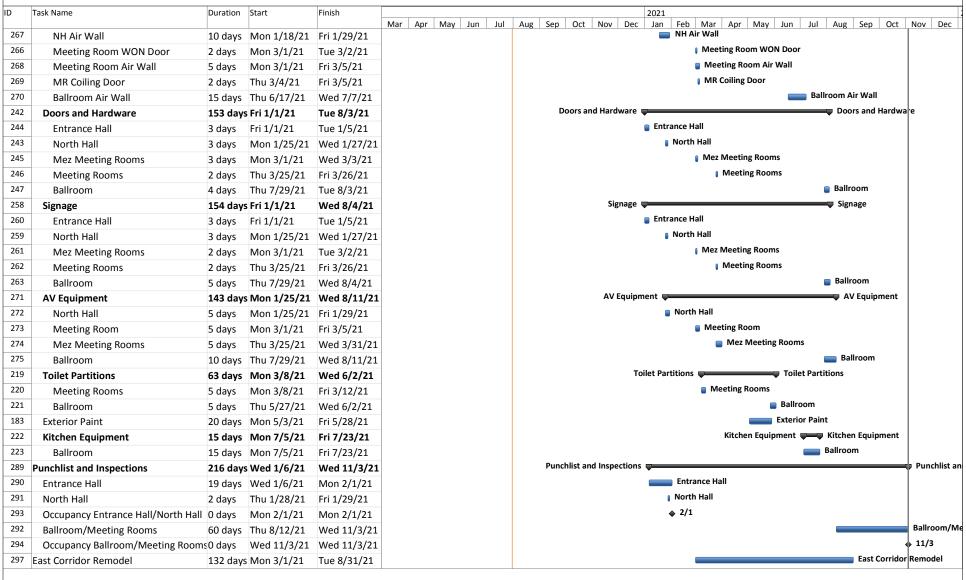
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				00/01/20		
-	ask Name	Duration Start	Finish		2021	
215	Entrance Hall	5 days Tue 12/1/20	Mon 12/7/20	Mar Apr May Jun Jul	Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Entrance Hall	Nov
214	North Hall	10 days Mon 12/28/2			North Hall	
217		5 days Thu 2/11/21			Mez Meeting Rooms	
216	Mez Meeting Rooms				Meeting Rooms	
218	Meeting Rooms	10 days Mon 2/22/2:			Ballroom	
224	Ballroom	20 days Thu 5/6/21	Wed 6/2/21		MEP Trims MEP Trims	
226	MEP Trims	142 days Tue 12/1/20			Entrance Hall	
	Entrance Hall	15 days Tue 12/1/20			North Hall	
225	North Hall	15 days Mon 12/28/2			_	
228	Mez Meeting Rooms	5 days Thu 2/11/21			Mez Meeting Rooms Machine Rooms	
227	Meeting Rooms	5 days Mon 2/22/2:	· · ·		Meeting Rooms	
229	Ballroom	30 days Thu 5/6/21	Wed 6/16/21		Ballroom	
230	Ceiling Grid	122 days Tue 12/1/20	Wed 5/19/21		Ceiling Grid	
232	Entrance Hall	5 days Tue 12/1/20	Mon 12/7/20		Entrance Hall	
231	North Hall	2 days Mon 12/28/2	20 Tue 12/29/20		≬ North Hall	
234	Mez Meeting Rooms	3 days Thu 2/11/21	Mon 2/15/21		Mez Meeting Rooms	
233	Meeting Rooms	5 days Mon 2/22/2	Fri 2/26/21		Meeting Rooms	
235	Ballroom	10 days Thu 5/6/21	Wed 5/19/21		Ballroom	
236	Ceiling Tile	137 days Tue 12/22/2	0 Wed 6/30/21		Ceiling Tile Ceiling Tile	
238	Entrance Hall	3 days Tue 12/22/2	Thu 12/24/20		Entrance Hall	
237	North Hall	3 days Mon 1/18/2:	Wed 1/20/21		North Hall	
240	Mez Meeting Rooms	2 days Thu 2/18/21	Fri 2/19/21		Mez Meeting Rooms	
239	Meeting Rooms	3 days Mon 3/1/21	Wed 3/3/21		Meeting Rooms	
241	Ballroom	10 days Thu 6/17/21	Wed 6/30/21		Ballroom	
248	Fluid Applied Flooring	136 days Fri 12/25/20	Fri 7/2/21		Fluid Applied Flooring Fluid Applied Flooring	
249	Entrance Hall	2 days Fri 12/25/20	Mon 12/28/20		■ Entrance Hall	
250	North Hall	2 days Thu 1/21/21	Fri 1/22/21		≬ North Hall	
251	Meeting Rooms	2 days Thu 3/4/21	Fri 3/5/21		≬ Meeting Rooms	
252	Ballroom	2 days Thu 7/1/21	Fri 7/2/21		₽ Ballroom	
253	Carpeting	154 days Fri 12/25/20			Carpeting Carpeting	
254	Entrance Hall Offices	5 days Fri 12/25/20	-		Entrance Hall Offices	
256	Mez Meeting Rooms	5 days Mon 2/22/2:			Mez Meeting Rooms	
255	Meeting Rooms	15 days Thu 3/4/21	Wed 3/24/21		Meeting Rooms	
257	Ballroom	20 days Thu 7/1/21	Wed 7/28/21		Ballroom	
276	Window Shades	144 days Fri 12/25/20			Window Shades Window Shades	
277	Entrance Hall	3 days Fri 12/25/20			□ Entrance Hall	
278	Meeting Rooms	5 days Thu 3/4/21	Wed 3/10/21		Meeting Rooms	
279	Ballroom	10 days Thu 7/1/21	Wed 3/10/21 Wed 7/14/21		Ballroom	
264	Operable Walls/WON Doors	136 days Wed 12/30/			Operable Walls/WON Doors Operable Walls/WON Do	oors
265	NH WON Doors	5 days Wed 12/30/2			■ NH WON Doors	































Building A Better Tomorrow Safely

COVID-19 (Coronavirus) Jobsite Protocol | Volume 7 | Issue 68

COVID-19 (Coronavirus) JOBSITE PROTOCOL June 24, 2020

According to the U.S. Centers for Disease Control and Prevention (CDC), the new coronavirus, or "COVID-19," has resulted in confirmed human infections around the world, including in the United States. According to the CDC, spread from person-to-person is most likely among close contacts. The CDC and other State Department of Health Agencies are recommending the implementation of social distancing (keeping a safe distance of at least 6 feet) and reduced close contact with others to help reduce the spread of infection.

NOTICE: If you are working on a KA jobsite in the State of Minnesota, pursuant to Emergency Executive Order 20-74, as of June 29, 2020 all critical businesses in the construction sector must have developed and implemented a COVID-19 Preparedness Plan as set forth in paragraph 7.e of Order 20-74 and in accordance with the industry guidance posted to the Stay Safe Minnesota website (https://staysafe.mn.gov). Starting June 29, 2020, any contractor, vendor, or other business entity with workers performing construction work at a KA jobsite in Minnesota will be required to provide KA with a copy of its written COVID-19 Business Preparedness Plan. Failure to have developed and implemented a COVID-19 Preparedness Plan as of June 29, 2020 may result in such business and its workers being denied access to the worksite until submission of an appropriate Preparedness Plan.

Because of the above COVID-19 concerns and the guidance from the CDC and Department of Health Agencies, the following jobsite protocols shall be put in place if and when possible:

- All on-site workers shall complete the COVID-19 Screening Questionnaire prior to beginning work and every day after until further notice. If answering "Yes" to any question, access to the jobsite will be denied.
- All on-site workers are encouraged to self-report any COVID-19 symptoms to their immediate supervisor for immediate reporting to KA on-site supervision.
- · Workers must not report to work if sick or after having been in contact with someone who is sick.
- Reporting of an ill person on site shall be communicated by completing the COVID-19 Response to Sickness
 Documentation Form and be shared with the project team, KA Field Operations, KA Safety Department and KA
 Human Resources. The COVID-19 Response to Sickness Plan shall be followed.
- Communication of COVID-19 to all on-site workers shall be by posting the two KA Safety News and Alerts, Overview
 and this Jobsite Protocol, and other KA publications. These shall be posted throughout the jobsite including offices,
 breakrooms, common hallways, main entryways and doors, etc.
- Other communication to onsite workers will be through notices through KA site supervision to trade foremen to review with their crews.
- When practicable, onsite workers shall maintain proper social distancing to remain at least six feet apart. This includes taking steps to avoid work activities involving interaction between various trades that may impede social distancing when possible.
- Avoid jobsite meetings foreman, owner / architect, pre-construction, etc.
- Conference calls are highly encouraged for any meetings that may be needed for essential function / coordination of the jobsite.
- No group award lunches such as topping off celebration, safety, etc.
- No buffet style food such as pizza or potluck individual or box lunches only.
- No group lunch or break rooms spread out where possible.
- Stagger facility entry and exits.
- Avoid close contact with fellow coworkers and tradespeople.
- Stagger multiple lunch hours to reduce large groups and promote social distancing.
- Attempt to coordinate construction activities apart from each other.
- Minimize external visitors to the jobsite.

FOR MORE INFORMATION

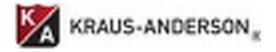


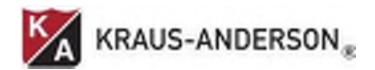


- No jobsite tours.
- Minimize large gatherings for OSHA Consultation, MNCHASE, etc. to essential workers and practice social distancing while meeting and touring the jobsite.
- Group trainings / discussions shall be conducted in a large open space while practicing social distancing.
- Group daily huddles shall be conducted in a large open space while practicing social distancing.
- Group stretch and flex shall be conducted in a large open space while practicing social distancing.
- Do not share tools.
- Do not share personal protective equipment (PPE).
- · Ensure PPE is disposed of properly.
- Sanitize reusable PPE and tools when shared; such as power tools, mobile lifts, pallet jacks, face shields, etc.
- Identify jobsite surfaces that receive frequent contact and disinfect multiple times a day; such as door knobs, handles, stair rails, tables, chairs, switches, etc.
- Utilize disposable gloves where appropriate. Wash hands after removing gloves.
- Portable restrooms shall provide hand sanitizer in each unit and additional cleanings when available.
- Additional hand sanitizer and cleaning products may be acquired through the KA Yard.
- Rent additional hand washing stations from the portable restroom supplier, if available.
- Coordinate with on-site facilities to utilize existing washrooms for hand washing.
- · When practicable, jobsites may provide tissues for proper cough/sneeze etiquette and proper disposal baskets.
- When practicable, the jobsite will provide for contactless deliveries that promote delivery at the gate or doorstep.
 Attempt to use electronic delivery confirmation whenever possible. Social distancing practices shall be followed when electronic delivery confirmation is not feasible. Avoid the unnecessary exchange of pens, scanners, etc.
- Elevator use for material delivery should involve the operator and person assisting the delivery. All other workers shall
 use stairs / ladders to maintain social distancing. Special considerations will be made for employee use, if necessary.
- Regular disinfection of common areas in the KA field office; such as tables, chairs, doorknobs, computers, phones, water jugs, etc.
- Jobsites shall establish a documented sanitation checklist.
- · Work site ventilation
 - General Building Conditions
 - Jobsites will assess the status and capabilities of the utility-systems within an existing building or facility at the start of the project.
 - When practicable, jobsites will increase the outdoor air-percentage to increase dilution of contaminants and eliminate recirculating whenever possible, while maintaining indoor air conditions.
 - When practicable, supplement ventilation-system with the use of portable HEPA filters.
 - When practicable, keep systems running longer hours to enhance the ability to filter contaminants out of the air.
 - Maintain humidity levels of RH 40-60% whenever possible.
- Wearing of face coverings
 - Workers must always use a face covering when proper social distancing cannot be maintained. In all other cases, workers are highly encouraged to wear face coverings while working and moving about the jobsite. Exceptions include when:
 - Use of a face covering is contrary to the advice or directive of the worker's healthcare provider
 - Use of a face covering is not permitted by federal or state laws and/or regulations
 - · Wearing of a face covering violates a project owner's or customer's policy
 - Operating mobile equipment in an enclosed cab with doors and windows closed
 - Wearing of a face covering would create a hazard for the worker or other persons, including but not limited to a hazard or impracticability because of high temperatures, communication issues, performing spark producing work, etc. This exception is subject to the concurrence of the appropriate KA safety professional or KA superintendent.
- When an owner or an applicable governmental authority has requirements that exceed KA guidelines, the more stringent requirements will apply

- Subcontractors and vendors are required to supply their workers with face coverings, and to instruct their workers to follow KA's face covering policy.
- Face coverings must be of sufficient size and shall be worn to cover the mouth and the tip of the nose. Cloth bandanas and homemade face coverings are acceptable.
- Please note:
 - All persons wearing a face covering are still required, to the maximum extent possible, to continue to follow all social distancing requirements and good hygiene practices
 - Cloth face coverings cannot be used in conjunction with or as a replacement for standard task- based respiratory PPE.
 - According to CDC guidelines, cloth face coverings may be washed in a washing machine with hot water and reused.
 - Face coverings must not have loose strings that could present a safety hazard, and must not display offensive language or designs unsuitable for the workplace.
 - Face coverings should be properly stored when not in use, or disposed of in a trash can or designated container.
 - A face covering should not be shared with other persons.

Meeting Attended By: (Print full name):	
Comments:	
Supervisor's Signature:	





COVID-19 SCREENING QUESTIONNAIRE

Pı	roject / Location Name:						
Or	response to the recent Coronavirus (COVID-19) outbreak and the raised pandemic alert by the World Health ganization (WHO) and State and Federal Government, KA is taking precautions to lessen the spread of the us. All individuals who enter a KA office or jobsite must be screened until further notice.						
Pl	ease answer the following screening questions:						
1.	Within the past 14 days have you (a) returned from, or been exposed to anyone who returned from, any Level 2 or Level 3 travel country designated by the Centers for Disease Control ("CDC") (examples include China, Europe, South Korea, Iran, Iceland, Japan, etc.); or (b) utilized domestic air travel?"						
	YES NO						
2.	To the best of your knowledge, have you been diagnosed with COVID-19 or have you been exposed* to someone who has been diagnosed with COVID-19 within the fourteen (14) days prior to the person's diagnosis (*you have been "exposed" to someone diagnosed with COVID-19 if (a) you were a member of their household or providing care to them in their household, (b) you were their intimate partner or (c) you had close contact (less than 6 feet) with the infected person for a prolonged period of time (more than 10 minutes))?						
	YES NO						
3.	To the best of your knowledge, have you experienced or been exposed to anyone that is currently experiencing any of the following COVID-19 symptoms: (a) a fever of 100.4°F or higher, (b) a new cough not attributable to another health condition, (c) a new sore throat not attributable to another health condition (d) new muscle aches not attributable to another health condition or that may have been caused by a specific activity like physical exercise, or (e) new shortness of breath not attributable to another health condition?						
	YES NO						
an me	you answered "Yes" to any of the above questions, access to any offices or jobsites will be denied d the KA COVID-19 Response Plan must be followed. If you are coming to the office or jobsite for a setting we ask that you make other arrangements to participate remotely.						
rev	e information provided on this questionnaire will be treated as confidential by KA. It will only be viewed by KA personnel as needed to manage site safety protocols and will not be shared with yone outside of KA without consent.						
	signing below, I certify all of the foregoing statements are true and correct, and I agree that if any of a above answers change I will notify the KA supervisor or my KA contact immediately.						
Fir	st Name:						
La	st Name:						
Со	empany Name:						
	te:						
٠.							



COVID-19 RESPONSE TO SICKNESS PLAN:

WORKER EXHIBITS COVID-19 SYMPTOMS or "YES" ANSWER ON COVID-19 SCREENING QUESTIONNAIRE

- **A.** In the event that COVID-19 infects or presumptively infects someone on a KA site, or a worker answers "yes" to one of the questions on the KA COVID-19 Screening Questionnaire, the following actions shall be taken:
 - Notify KA Superintendent.
 - Employer to immediately remove worker and their personal belongings from the jobsite by using industry-standard protocols and CDC guidelines to prevent the spread of COVID-19.
 - Notify employer's office.
 - Instruct worker to seek medical attention and self-quarantine.
 - Notify the following KA personnel with an email including location/worksite, areas
 on the site where the infected worker was physically present, employer
 information, dates infected worker was on site over the previous fourteen (14)
 days (if any), names (if then known) of other workers who had close contact (less
 than six feet for prolonged period) with the infected worker, etc.:
 - KA Human Resources:
 - Leslie Greves: leslie.greves@krausanderson.com
 - Back-up if unavailable: Diane Toll: <u>diane.toll@krausanderson.com</u>
 - KA Field Operations:
 - Brian Hook: <u>brian.hook@krausanderson.com</u>
 - Back-up if unavailable: Rick Lund: rick.lund@krausanderson.com
 - KA Safety Department:
 - Jay VanderLeest: jay.vanderleest@krausanderson.com
 - Back-up if unavailable: Jake Leoni: jake.leoni@krausanderson.com
- **B.** In a case of an employee or trade contractor employee that answers "yes" to the first question on the KA COVID-19 Screening Questionnaire:
 - Notify the worker's employer to direct the worker to contact their medical provider and self-quarantine for 14 days. If at the end of the 14-day self-quarantine the worker has not exhibited COVID-19 symptoms for at least 72 hours, they may return to work. (KA COVID-19 Return to Work Form required)

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- If during the 14-day self-quarantine the worker medically tests negative for COVID-19, the worker may return to work as long as 72 hours have passed since the date of their potential travel exposure. (KA COVID-19 Return to Work Form required)
- **C.** In a case of an employee or trade contractor employee that answers "yes" to the second question on the KA COVID-19 Screening Questionnaire or tests positive for COVID-19:
 - Notify the infected worker's employer to direct the worker to contact their medical provider and self-quarantine for 14 days. If at the end of the 14-day selfquarantine the worker has not exhibited COVID-19 symptoms for at least 72 hours without the use of fever-reducing or other symptom-altering medicines (e.g., cough suppressants), they may return to work. (KA COVID-19 Return to Work Form required)
 - Follow KA Crisis Communication Plan
 - Call the Department of Health for which state you are in to relay the location and circumstances.
 - Follow any recommendations by the Department of Health.
 - Depending on the type of exposure, the Construction jobsite may be temporarily shut down to allow KA's Safety Department to evaluate the infection exposure and any recommendations from the Department of Health with the KA jobsite team. Once the evaluation is complete, the KA Safety Department will determine the potential need for jobsite isolation or shutdown.
 - Employer of infected worker to follow applicable guidelines from the State
 Department of Health or other agency with jurisdiction, with assistance from KA if
 necessary. Do not allow any person in that area until the disinfection has been
 completed according to CDC guidelines.
 - Employer of infected worker to disinfect work area, tools and equipment that
 have been exposed by the infected worker according to CDC guidelines, with
 assistance from KA if necessary. In some cases, a third-party company will be
 hired to clean and disinfect all the areas the infected employee may have used,
 focusing on frequently touched surfaces.
 - With the assistance of the KA Safety Department and the employer of the
 infected worker, the KA jobsite team will determine the dates the infected worker
 was on the jobsite over the previous fourteen (14) days to determine if other
 workers were in close contact (less than six feet for prolonged period) with the
 infected worker:
 - o If other workers are determined to have been in close contact with the infected worker, remove those workers from the jobsite and notify employers of exposed workers to direct those worker(s) to contact their medical provider and self-quarantine for 14 days. If at the end of the 14-day self-quarantine those workers have not exhibited COVID-19 symptoms for at least 72 hours, they may return to work. (KA COVID-19 Return to Work Form required)
 - If during the 14-day self-quarantine any of those workers medically test negative for COVID-19, they may return to work as long as 72 hours have

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passed since their first exposure to the infected individual. (KA COVID-19 Return to Work Form required)

- **D.** In a case of an employee or trade contractor employee that answers "yes" to the third question on the KA COVID-19 Screening Questionnaire:
 - Notify the worker's employer that the worker must remain home until the worker is symptom free for 72 hours (3 full days) without the use of fever-reducing or other symptom-altering medicines (e.g., cough suppressants). (KA COVID-19 Return to Work Form required)
 - If the sick worker receives a follow-up COVID-19 test, the sick worker and any workers that were in close contact with the sick worker shall remain off site until the COVID-19 test results are received.
 - Positive Test: If the COVID-19 test is positive, the protocols under Section III.C above apply.
 - Notify the infected worker's employer to direct the worker to contact their medical provider and self-quarantine for 14 days. If at the end of the 14-day self-quarantine the worker has not exhibited COVID-19 symptoms for at least 72 hours without the use of fever-reducing or other symptom-altering medicines (e.g., cough suppressants), they may return to work. (KA COVID-19 Return to Work Form required)
 - Notify the employers of any workers exposed to the infected worker to direct those worker(s) to contact their medical provider and selfquarantine for 14 days. If at the end of the 14-day self-quarantine those workers have not exhibited COVID-19 symptoms for at least 72 hours, they may return to work. (KA COVID-19 Return to Work Form required)
 - If during the 14-day self-quarantine any of the exposed workers medically test negative for COVID-19, they may return to work as long as 72 hours have passed since their first exposure to the infected individual. (KA COVID-19 Return to Work Form required)
 - Negative Test: If the COVID-19 test is negative, the sick worker and any
 workers exposed to the sick worker may return to work as long as those
 workers have not exhibited COVID-19 symptoms for at least 72 hours
 without the use of fever-reducing or other symptom-altering medicines
 (e.g., cough suppressants). (KA COVID-19 Return to Work Form required)
- **E.** In the event of a temporary project suspension in accordance with this Plan, or as directed by the State Department of Health, other authorities having jurisdiction, and/or the owner, follow KA's procedures for a temporary jobsite shutdown and provide the necessary notifications to all stakeholders.
- **F.** Project Team shall coordinate with building owner/facility manager with respect to all COVID-19 safety precautions.
- **G.** Requirements for Returning to Work

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- A worker infected with COVID-19 may return to the site provided they can satisfy all of the CDC recommended guidelines outlined below.
 - Worker is no longer exhibiting COVID-19 virus symptoms AND
 - If under a physician's care, submits a physician signed medical release form and a KA COVID-19 Return to Work form to KA Superintendent OR
 - If not under a physicians' care, submits a KA COVID-19 Return to Work form to KA Superintendent.
- COVID-19 Return to Work form is an employee statement attesting to the following CDC guidelines:
 - Employee has no fever (100.4 F or higher) for at least 72 hours (3 full days) without the use of fever reducing medications AND
 - Other symptoms have improved (for example, cough or shortness of breath have improved) AND
 - At least 7 days have passed since symptoms first appeared.
- For non-infected workers excluded from the jobsite, see Section D above for return to work guidelines.

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NA	ME:								
ΚA	EMPLOYEE:	YES NO TRA	DE CON	NTRAC	TOR: Y	ES	NO 🔲		
JOBSITE OR OFFICE LOCATION:									
SU	SUPERVISOR:								
1.	Were you on	self-quarantine for 14 days?							
			YES		or	NO	N/A		
2.		ed yes to question 1, have y s (for example, fever (100.4 t							
3.	•	If you answered yes to question 1, have you received a medically-approved covid-19 tes							
	that came bac	ck negative?	YES		or	NO 🔙	N/A		
4.		ed yes to question 3, has it			72 hou	rs since yo	ou were first		
	exposed to ar	n individual diagnosed with	COVID-1	9?	or	NO 📉	N/A		
5.	Did you go to	the doctor?	YES		or	NO 🔲	N/A		
6.	Were you diag	gnosed with covid-19?	YES		or	NO _	N/A		
7.	If you answered yes to question 6, has it been 7 days since you first experienced covid-19 symptoms?								
	- Jp.		YES		or	NO 🔛	N/A		
8.	If you answered yes to question 6 have you been fever free (less than 100.4 f) for 72 hours without using fever reducing medications?								
	.	3	YES		or	NO 📉	N/A		
9.	If you answer	ed yes to question 6 have y	our oth	er cov	id-19 sy	ymptoms i	improved?		
	COUGH		YES		or	NO	N/A		
	SHORTNES	S OF BREATH	YES		or	NO 🔃	N/A		
	OTHER SYN	MPTOMS:	YES		or	NO	N/A		
10	10. If you answered yes to question 5, please attach a medical release form from your treating								
physician stating you are cleared to return to work.									
En	nployee signate	ure:		Date:					
Re	turn to work a	ccepted:	YES		or	NO 📉]		
HR Representative									
or Superintendent:				Date:_					