



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes

### City of La Crosse Racial Equity Team

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Thursday, March 4, 2021

1:00 PM

Lifesize

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#### Call to Order

Mayor Kabat called the meeting to order at 1:02 p.m.

#### Roll Call

**Present:** 7 - Caroline Gregerson, Joe Smith, Jared Flick, Erin Duffer, Gwendolyn Benish, Dawn Wacek, Bee Xiong

#### Agenda Items:

- 1     [21-0469](#)     Introductions and expectations.
  
- 2     [21-0472](#)     Goals of the team and how to go about our business.  
  
         Identify and create a list of resources/associations so we have a "library."  
         Shared drive document. Resources: GARE, YWCA (multi-day/session workshop), La Crosse Diversity Council, Human Rights Commission involvement.  
  
         Participate in trainings. Reach out to other departments that aren't a part of this group to see what they are struggling on within their departments; surveys/conversation to identify those issues. Assign a strong facilitator to the team who has good subject matter expertise, can work through assignments, take notes & post agendas. Schedule monthly meeting. Discuss budget. Invite HRC after a few meetings, get work plan established for 2021 first.
  
- 3     [21-0473](#)     Prioritize programs and services.  
  
         Hold a brainstorming session to prepare ideas on programs/policies to be prioritized and look at ways to outreach and connect with other departments. Do some digging on things we work on directly or are aware of within our departments regarding racial equity (& gender, cultural background, etc.)

#### Adjournment

Meeting adjourned at 12:59 p.m.

*Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.*

**NOTICE TO PERSONS WITH A DISABILITY**

*Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to [ADAcityclerk@cityoflacrosse.org](mailto:ADAcityclerk@cityoflacrosse.org), with as much advance notice as possible.*