



Department Details

Department name: City of La Crosse Diversity Equity Inclusion Team

Type: Board or Commission

Meeting time:

Meeting location:

Primary contact: Mayor

Description: The City of La Crosse Diversity Equity Inclusion Team will assess City employment information and recruitment, City programs and service areas, gather input and feedback, analyze data regarding current inequities and problems (such as previous town halls and community conversations), and work to recommend solutions that, when implemented, will create positive change within the City organization in regards to employment, programs and services. The City of La Crosse Diversity Equity Inclusion Team will use their findings to create an equity action plan that will act as a framework for implementing the needed changes and improvements. Said team will be comprised of up to ten employees to be appointed by the Mayor. The City’s Human Rights Commission will advise the Racial Equity Team and apply their mission statement of promoting “the dignity and empowerment of all persons living in La Crosse, Wisconsin” to this team. Created by Resolution on 11/12/2020; membership expanded from 7 to 14 by Resolution adopted 11/11/2021; membership decreased to 10 by resolution adopted 5/11/2023. Committee updated their name from City of La Crosse Racial Equity Team to City of La Crosse Diversity Equity Inclusion Team, 11/2023.

Name	Title	Start Date	End Date
Alicia Smithburg Appointed By: Mayor	Staff Member	9/19/2023	
Brian Sampson Appointed By: Mayor	Staff Member	1/26/2022	
Cullen Haldeman Appointed By: Mayor	Staff Member	4/25/2024	
Dawn Wacek Appointed By: Mayor	Staff Member	1/25/2021	
Gwendolyn Benish	Staff Member	3/25/2024	
Kristen Schadeberg Appointed By: Mayor	Staff Member	12/13/2022	
Mitch Tofstad Appointed By: Mayor	Staff Member	11/22/2021	
Nicole Hansen Appointed By: Mayor	Staff Member	9/19/2023	
Renee Christensen	Staff Member	9/19/2023	

Appointed By: Mayor

Tim Koterwski

Staff Member

1/25/2021

Appointed By: Mayor
