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**Name:** City of La Crosse Diversity Equity Inclusion Team

**Type:** Board or Commission

**Description:** The City of La Crosse Diversity Equity Inclusion Team will assess City employment information and recruitment, City programs and service areas, gather input and feedback, analyze data regarding current inequities and problems (such as previous town halls and community conversations), and work to recommend solutions that, when implemented, will create positive change within the City organization in regards to employment, programs and services. The City of La Crosse Diversity Equity Inclusion Team will use their findings to create an equity action plan that will act as a framework for implementing the needed changes and improvements. Said team will be comprised of up to ten employees to be appointed by the Mayor. The City’s Human Rights Commission will advise the Racial Equity Team and apply their mission statement of promoting “the dignity and empowerment of all persons living in La Crosse, Wisconsin” to this team. Created by Resolution on 11/12/2020; membership expanded from 7 to 14 by Resolution adopted 11/11/2021; membership decreased to 10 by resolution adopted 5/11/2023. Committee updated their name from City of La Crosse Racial Equity Team to City of La Crosse Diversity Equity Inclusion Team, 11/2023.

Name	Title	Start Date	End Date
Alicia Smithburg	Staff Member	9/19/2023	
Appointed By: Mayor			
Brian Sampson	Staff Member	1/26/2022	
Appointed By: Mayor			
Cullen Haldeman	Staff Member	4/25/2024	
Appointed By: Mayor			
Dawn Wacek	Staff Member	1/25/2021	
Appointed By: Mayor			
Gwendolyn Benish	Staff Member	3/25/2024	
Kristen Schadeberg	Staff Member	12/13/2022	
Appointed By: Mayor			
Mitch Tofstad	Staff Member	11/22/2021	
Appointed By: Mayor			
Nicole Hansen	Staff Member	9/19/2023	
Appointed By: Mayor			
Renee Christensen	Staff Member	9/19/2023	
Appointed By: Mayor			
Tim Koterwski	Staff Member	1/25/2021	
Appointed By: Mayor			